



WORK/FAMILY CONCILIATION: THE MUSEO THYSSEN AT THE FOREFRONT

Since 2008, the Fundación Másfamilia has recognised the Museum's commitment with the award of its FRC (Family Responsible Company) certificate

Up to **68 measures** have been introduced through the **Conciliation Plan** aimed at facilitating the **conciliation of family and working life for employees of the Museo Thyssen**. These measures include working from home on the phone, help with children's education, flexible hours, paternity leave, free parking and equal pay. Since 2008, this programme has been recognised with the award of the **FRC (Family Responsible Company) certificate** issued by the Fundación Másfamilia (<http://www.masfamilia.org>).

The FRC certificate recognises the satisfactory implementation and development of all these conciliation measures. It also implies an acknowledgment of the **Museo Thyssen's commitment to maintaining and improving this working environment**, for which the Museum has other procedures including a code of conduct and values.

The **motivation and commitment** of the Museum's employees is the best demonstration of the efficacy of these conciliation measures, as is the **external recognition** received, such as the Family Tourism Seal awarded this year by the Spanish Federation of Large Families.

New measures being implemented are regularly passed on to employees through the Museum's internal website, which is used to channel staff members' suggestions and comments on conciliation and many other aspects of working life. In addition, a new and updated **Conciliation Plan leaflet** is distributed every year.

Innovations for 2013 include new help with schooling, an internal training programme and collaboration in philanthropic projects.

More information: [Download Conciliation Plan leaflet](#)

For more information, please contact:

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